

Preamble:

To guide Pride Winnipeg on determining what participant conduct will not be tolerated with regards to the organizations programming

Policy Statement:

Pride Winnipeg is committed to providing a safe and positive environment for all participants that are involved with Pride Winnipeg's programming. These guidelines serve to assist in reinforcing that commitment.

Procedures:

1. Weapons or items that could be mistaken for a weapon are strictly prohibited.
2. Illegal drug possession or use is strictly prohibited.
3. Smoking is restricted to designated areas.
 - a. Only applies to indoor events and outdoor events with a designated smoking area.
4. Alcohol consumption is restricted to permitted areas. Persons caught outside the permitted area with alcohol will have their alcohol confiscated and could face possible removal from the event.
5. Costumes/outfits that demean any race, religion, nationality, handicapped condition, gender or orientation are prohibited.
6. Any form of harassment or bullying will not be tolerated. Persons who feel they have been the victim of harassment or bullying are encouraged to inform a Pride Winnipeg volunteer or visible security to ensure the situation is dealt with.
7. Violent or threatening behavior will not be tolerated and will be dealt with by the proper authorities.
8. Participants are not to enter restricted areas. Persons caught entering or attempting to enter restricted areas could face possible removal from the event.
9. All laws of the land must be followed this includes private property policies.

DATE	AMENDED BY	APPROVED BY	VERSION NUMBER