

**Preamble:**

An overview of the tangible benefits provided to managing members of the organization.

**Policy Statement:**

One of the largest annual donations that our organization receives comes from the countless volunteer labor hours provided by our managing members. Without their contribution Pride Winnipeg would cease to operate. To show our appreciation for their volunteer commitment the organization arranges to have benefits provided to our managing members.

**Procedures:**

1. Managing members will be granted free access to Pride Winnipeg events free of charge as long as they volunteer for a portion of the event.
  - a. The volunteer time required will vary from event to event.
  - b. The volunteer time required will be set by the Board of Directors for each event.
2. Closing Party ticket promos will be as follows:
  - a. Board Members will receive two complimentary Closing Party tickets, one for themselves and one for a guest.
    - i. The guest must accompany the Board Member to the Closing Party.
    - ii. The Board Member may not give away their complimentary ticket.
  - b. Coordinators and Managers will receive one complimentary Closing Party ticket for themselves.
    - i. The Coordinator or Manager may not give away their complimentary ticket.
3. Managing members will receive an annual merchandise promo allowance of 1 item of their choice.
  - a. The Merchandise Coordinator will be responsible for tracking the promo allowance items for each Managing Member.

<b>VERSION NUMBER</b>	<b>APPROVED BY BPC</b>	<b>APPROVED BY BOD</b>
<b>002</b>	2016-09-06	2016-09-13